

MIDHATI

Legal Aid Foundation

An Operational Framework for Socio-Legal Practice and Capacity Building

JUVENTUTIS POTENTIA, LEX FUNDAMENTUM

(Youth is our Future, Law is our Strength)

“Empowering the vanguard of youth through the architectural absolute of the law, establishing an unyielding foundation for equity, social welfare, and systemic justice.”

ABOUT THE FOUNDATION

Midhati Legal Aid Foundation is a registered non-profit organisation headquartered at Bavdhan, Pune, Maharashtra. Operating under the legal practice of Midhati Lawyers & Associates (Adv. Arundhati Gawade), the Foundation bridges the gap between academic legal education and real-world socio-legal service. Through its flagship Internship & Fellowship Program, the Foundation provides structured, hands-on exposure to aspiring legal professionals across civil, criminal, cooperative housing, and banking & financial regulatory domains.

Our Mission

To empower the vanguard of youth through the architectural absolute of the law establishing an unyielding foundation for equity, social welfare, and systemic justice. We place aspiring lawyers at the precise intersection of complex social matrices and empirical legal practice, fostering deep legal competence and a highly developed human touch.

THE PHILOSOPHICAL FOUNDATION

The transition from a law student to a practising legal professional requires more than memorisation of statutes. It demands a pedagogical bridge between academic theory and real-world execution. At Midhati Legal Aid Foundation, the most profound legal understanding is found at the intersection of complex social matrices and empirical practice. Our core objective is to place you directly within these layers — instilling deep legal competence alongside a highly developed personal human touch.

You have joined this cohort not because we expect prior mastery, but because you possess a genuine “willingness to learn and serve.” By viewing this initial phase as essential scaffolding, we anchor your journey in the technical building blocks of the legal office.

OUR CORE VALUE PILLARS

YOUTH EMPOWERMENT	Nurturing the next generation of socially aware legal professionals through structured mentorship and direct field exposure.
LEGAL STRENGTH	Grounding every intern in rigorous statutory research, case-law analysis, and precision drafting to build a formidable practice foundation.
SOCIETAL TRANSFORMATION	Channelling legal expertise toward community awareness, administrative audits, and institutional reform for systemic change.
EMPATHETIC SERVICE	Developing client-centred lawyers who balance clinical legal precision with genuine compassion for the communities they serve.

TRACK - A

Phase One: The Specialised Office Internship

1-MONTH PROGRAM — Technical Back-End Phase

The first stage of your progression is the Technical Back-End Phase — a one-month, office-based immersion designed to ground you in the foundational technicalities that support every successful litigation and advisory. By focusing on these back-office essentials, you will begin cultivating advanced drafting capabilities necessary to articulate legal arguments with clinical precision.

PRIMARY BACK-END SUPPORT TASKS

01	Comprehensive Title Searches Developing the title verification skills required for rigorous real estate and property records auditing. You will learn to navigate revenue records, mutation entries, and encumbrance histories across Maharashtra.
02	Statutory Research Honing your legislative navigation by identifying specific legal authorities and regulatory frameworks. Coverage spans the Transfer of Property Act, MCS Act 1960, SARFAESI, RERA, and allied statutes.
03	Case-Law Mapping Building precedential analytical skills by identifying and organising judicial decisions to support complex litigation strategies — from Taluka Courts to the Supreme Court of India.
04	Baseline Briefing Mastering concise documentation by compiling initial research into briefing papers that form the catalyst for formal representation and institutional petitions.

Upon completing Track A, you will possess the technical stability to pivot toward the more unpredictable and dynamic environment of field operations — ready to innovate case trajectories and engage communities directly.

TRACK -B

Phase Two: The Comprehensive Advanced Fellowship

3-MONTH PROGRAM — Field Operations Phase

Advancing to the Field Operations Phase finalises your evolution from researcher to active legal participant. During this three-month track, you are tasked with innovating case trajectories and engaging directly with the communities the Foundation serves — developing the “personality synthesis” that defines exceptional legal professionals.

ADVANCED OFFICE TASKS	FIELD PARTICIPATION
<ul style="list-style-type: none"> ▶ Case Innovation Designing creative strategies and procedural pathways for complex litigation. You will learn to anticipate opposing arguments, frame relief prayers precisely, and chart multi-forum strategies. ▶ Complex Drafting Mastering formal representation through institutional petitions, legal notices, grievance briefs, and appeals — treating every document as a concrete instrument for systemic change. ▶ Filing Strategies & Data Collation Coordinating systematic collection and submission of documents to judicial and regulatory authorities, ensuring procedural compliance at every tier of the Indian judiciary. 	<ul style="list-style-type: none"> ▶ Community Awareness Drives Engaging the public directly to disseminate legal literacy on fundamental rights, housing law, consumer protection, and access to justice mechanisms across Pune’s communities. ▶ Informational Workshops Leading educational sessions on socio-legal rights and protections — developing public communication skills and situational confidence under real-world conditions. ▶ Administrative Audits Participating in the systematic review of organisational and public records — examining compliance with statutory obligations under the MCS Act 1960 and allied Maharashtra legislation.

THE COMPETENCY EVOLUTION

What You Will Become

<p>THE ARCHITECT Advanced Drafting Capabilities</p>	<p>Drafting is the architectural absolute of the law. You will construct the formal language of justice — moving beyond simple templates to master institutional petitions, legal notices, and systematic grievance briefs. Every document becomes a concrete instrument for systemic change.</p>
<p>THE LEADER Strategic Leadership & Personality Synthesis</p>	<p>Your time in the field hones public communication skills and situational confidence. You will develop emotional intelligence under pressure, resolving structural problems with clarity and poise — even in high-stakes or adversarial environments.</p>
<p>THE COUNSELOR Human Interaction & Client Counseling</p>	<p>At the heart of legal aid is empathetic client care. Through the Fellowship, you will conduct primary client interviews and manage intake consultations, handling sensitive socio-legal issues with professional dignity and compassion.</p>

JURISDICTIONAL EXPOSURE & PRACTICE DOMAINS

PRIMARY DOMAINS OF LEGAL ENGAGEMENT	PAN-INDIA JURISDICTIONAL REACH
<p>Civil Law & Property Rights: Property lookups, title verification, and statutory civil claims metrics.</p> <p>Criminal Jurisprudence: Procedural applications, bail guidelines, and defence structural parameters.</p> <p>Cooperative Housing Society: Regulatory systems, housing group disputes, and compliance updates under MCS Act 1960.</p> <p>Banking & Financial Regulations: Financial consumer grievances and debt recovery procedural formats.</p>	<ul style="list-style-type: none"> ◆ Taluka Courts ◆ District Courts ◆ High Courts ◆ National Tribunals

BEYOND THE ROADMAP

Extended Association and Mastery

For Fellows who demonstrate exceptional commitment and professional growth, the journey extends beyond the three-month mark. Midhati Legal Aid Foundation provides a clear pathway for Extended Association, allowing high-performers to transition into key leadership roles within our ecosystem.

ELIGIBILITY CRITERIA

IMPECCABLE INTEGRITY	Adhering to the highest ethical and professional standards of the legal profession — upholding confidentiality, dignity, and the foundational principles of access to justice in every engagement.
STRONG PERFORMANCE METRICS	Demonstrating consistent excellence, speed, and accuracy in all assigned operational tasks — from research and drafting to client interviews and community outreach programmes.
VISION ALIGNMENT	Showcasing a deep, active commitment to the Foundation’s core vision of societal transformation through law — going beyond assigned tasks to contribute meaningfully to the institution’s growth.

Individuals who successfully transition into Senior Volunteer or Project Associate roles are eligible to receive a structured Service Honorarium or Project Stipend, ensuring your long-term dedication to justice and professional mastery is properly sustained.

FREQUENTLY ASKED QUESTIONS

Q1. What are the primary expectations regarding prior knowledge?

We do not expect complete mastery of complex statutory laws or advanced social administration. Our primary metric for selection is a genuine, active willingness to learn and serve society.

Q2. Is the internship remote or in-person?

Phase One (Track A) is an office-based internship at our Bavdhan, Pune secretariat. Phase Two (Track B) combines office work with field operations across Pune and broader Maharashtra.

Q3. What is the application process?

Interested candidates should submit their CV along with a Statement of Purpose to midhatilegalaid@gmail.com. Positions are bounded and dependent entirely on real-time availability of physical vacancies within the operational cohort.

Q4. Are there any fees associated with the program?

The Internship & Fellowship Program is offered as a service-learning opportunity. Detailed information regarding any applicable fees or honoraria will be communicated at the time of selection.

**LEARN WITH PURPOSE.
SERVE WITH COMPASSION.
LEAD WITH CONFIDENCE.**

TO APPLY

Submit your CV & Statement of Purpose to:

midhatilegalaid@gmail.com

WhatsApp: +91 75 88 44 22 21 | +91 87 88 0 83 84 7

www.midhati.com

Address: Bluehill Society, Aamchi Colony, NDA Pashan Road, Bavdhan, Pune – 411021.

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